

I (**Shadi Mahdavi**) am conducting a research project called “Interview Skills Training Program Effectiveness” for my PhD degree under the supervision of **Dr. Travor C. Brown**. The purpose of this research study is to examine the effectiveness of an interview skills training program. As part of this study, undergraduate students are invited to attend a **free online** “*Interview Skills Training*” program. In addition to participate in the training program, we ask you to fill out some surveys before and after the training including some demographic information in terms of your name, your email address, age, gender, your GPA, the number of jobs you have applied for so far, and the number of job offers you have received so far. We also invite you to take part in a mock interview that **resembles real job interviews**. You will also receive feedback on your performance in the mock interview, which can help you to successfully handle your future job interviews. Your total time commitment would be 1.5 hours or 90 minutes.

This training will be delivered by **Dr. Travor C. Brown**, *Professor and the Interim Dean of Faculty of Business Administration*. Although Dr. Brown may be in the position of power over some participants, he will have no direct contact with participants in the training and will not know who is taking part in the training as it is being delivered via a video recording. Thus, there is no risk of any serious harms for participating in this research. Moreover, your participation in this study is voluntary and is not a requirement of Memorial University, Student Life, or any academic program. To receive more information on this program (and register) please send an email to **Shadi Mahdavi** (smahdavi@mun.ca)

The proposal for this research has been reviewed by the Interdisciplinary Committee on Ethics in Human Research and found to be in compliance with Memorial University’s ethics policy. If you have ethical concerns about the research, such as your rights as a participant, you may contact the Chairperson of the ICEHR at icehr.chair@mun.ca or by telephone at 709-864-2861.